

OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT

Iowa State University

The United States Congress recognized the need for a drug and alcohol-free transportation industry, and in 1991 passed the Omnibus Transportation Employee Testing Act, requiring Department of Transportation (DOT) agencies to implement drug and alcohol testing of safety-sensitive transportation employees (49 CFR Part 40). Part 40 applies to all DOT required testing. DOT regulations require that anyone being considered for a safety sensitive position submit a pre-employment drug test and, if hired, be subject to random drug and alcohol testing. Iowa State University is a member of the State of Iowa Employee's consortium currently administered by FirstSource Solutions. Violation of DOT regulations and/or ISU policies may result in non-consideration for, or termination from, this safety-sensitive position.

DOT regulations require that all DOT regulated employers must check on the drug and alcohol testing record of applicants or employees it is intending to use to perform safety-sensitive duties.

Written consent from you is required to give Iowa State University permission to request certain drug and alcohol information from any DOT-regulated employers you have been employed by during the two-year period prior to your date of application or transfer request. A refusal to provide this written consent will eliminate you from further consideration for this safety-sensitive position.

Print Name

Signature

Date